

THE NUMBER OF EMPLOYEE AS OF MAY 1ST 2017

UNIVERSITY TEACHING STAFF (FACULTY)

		Profs. [Adjunct. Profs.]		Assoc. Profs [Adjunct. Assoc. Profs]		Assist. Profs.		TTL	Part-time Lecturer		
		M	F	M	F	M	F		M	F	TTL
Literature	Humanity	6 [2]	5 [1]	6 [2]	-	6	3	26 [5]	31	38	69
	Jap. Liter.	1	-	1	-	-	-	2			
Int'l. Lang. & Culture	Eng. Liter.	1	-	1	-	-	-	2			
	East Asia Lang. & Cult.	1	1	-	-	-	-	2			
Child Development	Child Dev.	6 [3]	1 [1]	5	-	3	1	16 [4]			
Graduate School		Con. (5)	Con. (3)	Con. (1)	-	Con. (1)	Con. (1)	Con. (11)	3	0	3
Total		15 [5]	7 [2]	13 [2]	0	9	4	48 [9]			
		22 (7)		13 (2)		13					

- The number in the square brackets [] is included in the total number.
- The number of round brackets () shows the number of the concurrent positions.
- The number of part-time lecturer includes the concurrent positions.

JUNIOR AND SENIOR HIGH SCHOOL TEACHING STAFF

	Full-time teacher		Part-time teacher		Total
	Male	Female	Male	Female	
Principal	*1	-	-	-	*1
Vice Principal	2	-	-	-	2
Japanese language	2	2	1	2	7
Social Science	2 (+1)	1	-	1	4 (+1)
Math	5	-	1	1	7
Info. Technology	Concurrent (1)	-	-	-	Concurrent (1)
Science	2	1	3	-	6
English	1 (+1)	4	3	2	10 (+1)
Physical Education	3	-	-	1	4
Music	1	1	-	5	7
Art	-	-	1	1	2
Technology & Home economics	-	-	1	2	3
Christianity	-	1	2	-	3
Liberal Arts	-	-	1	3	4
Nursing	-	1	-	-	1
Assistant	-	-	-	1	1
Total	18	11	13	19	61
	29		32		

- The number of part-time teacher includes the concurrent positions.
- Vice Principal teaches Social Science and English, too.
- A part-time Physical Education teacher teaches Info. Technology, too.
- The number with asterisk is not included in the total number.

PRE-SCHOOL (KINDERGARTEN) TEACHING STAFF

	Full-time teacher		Part-time teacher		Total
	Male	Female	Male	Female	
Director	-	-	1	-	1
Deputy Director	-	1	-	-	1
Assistant Principal	-	Concurrent (1)	-	-	Concurrent (1)
Teacher	-	3	-	7	4
	0	4	1	7	6
	4		8		

- Deputy Director holds a position of Assistant Principal.

MANAGEMENT STAFF

	Full-time		Part-time		Total
	Male	Female	Male	Female	
Headquarters	1	-	-	-	1
University	16	26	3	15	60
High School	1	1	1	-	3
Junior High School	-	1	-	2	3
Kindergarten	-	1	-	2	3
Total	18	29	4	19	70
	47		23		

Total number of full-time teaching and managing staff: 128

THE NUMBER OF STUDENT AS OF MAY 1ST 2017

		MA Course		Doctoral Course			Total
		1	2	1	2	3	
Graduate School	Japanese Liter.	(6)	(6)	(2)	(2)	(2)	(18)
		2	2	1	2	0	7
	English & American Liter.	(6)	(6)	(2)	(2)	(2)	(18)
		1	0	0	0	0	1
Total		(12)	(12)	(4)	(4)	(4)	(36)
		3	2	1	2	0	8

			1	2	3	4	Total Maj.	Total Dep.
University	Liter.	Humanity	(190) 243	(190) 223	(190) 162	-	(570) 628	(655) 693
		Jap. Lit.	-	-	-	(85) 65	(85) 65	
	Int'l Lang.	Eng. Lite	-	-	-	(85) 60	(85) 60	(117) 92
		East Asia	-	-	-	(32) 32	(32) 32	
	Child Dev.	Child Dev	(100) 87	(100) 111	(80) 97	(85) 89	(365) 384	(365) 384
	Total			(290) 330	(290) 334	(270) 259	(287) 246	(1,137) 1,169

		1	2	3	Total
High School	Ordinary Course	(80) 69	(80) 66	(80) 75	(240) 210
	English Course	(30) -	(30) -	(30) -	(90) 0
	Music Course	(20) 8	(20) 13	(20) 11	(60) 32
	Total	(130) 77	(130) 79	(130) 86	(390) 242

- English course has now suspended recruitment.

		1	2	3	
Junior High School		(70) 34	(70) 51	(70) 39	(210) 124

		3 years	4 years	5 years	Total
Kindergarten		(30) 25	(30) 28	(30) 29	(90) 82

Grand total	(1,863) 1,625
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- The number of round brackets () shows the enrollment capacity.

THE FIRM AND THOROUGH CAREER SUPPORT TO INTERNATIONAL STUDENTS

Baiko Gakuin provides the international students with the following programs in classes to assist them to seek jobs in Japan.

- Comprehensive Japanese Seminar I · II
Workshop to deepen the Japanese expressions useful for business
Workshop to prepare for the BJT business Japanese proficiency test, J1
- Career Design I · II
Project: Create the products using the “*mozuku*”, seaweed and develop the sales and marketing targeting the Asian market in collaboration with a local company
- Opportunities to listen to the feedback from the international students who succeeded to find the job in the Japanese companies
- The precise and sincere advices from the management staff of Career Services Center

Companies where the international students found the job

- HORIBA
- JPT LOGISTICS COMPANY
- HUIS TEN BOSCH
- KYOKUTO LORRY
- SUN ELECTRONIC INDUSTRY
- SoftBank
- TRIAL
- LEOPALCE 21
- OKADA TRADING COMPANY
- Etc.

Message from an alumni:

Dear international students studying in Japan,

I have been working with the Nishiyama Yasuyo Administrative scrivener's office for six months. I am learning a lot of things every day. I am supposed to report in writing the daily work to my senior. I have had to spend a lot of time some time later at night to

finish my report, however I am accustomed to writing and now am able to finish report soon.

After six months' work experience at this office, I have recognized that I have to brush up my Japanese and learn more about the basic business expressions.

I understand that to find a job in Japan is very tough and difficult, however what I would like to advise you all is to think of the things positively and challenge for the future.

I wish you your success in a job hunting in Japan

Yours sincerely,

FINANCIAL INFORMATION

Revenue and Expenditure Fund Account for 2016

April 1, 2016 to March 31, 2017

(Unit: Yen)

Revenues			
Item	Budget	Actual	Difference
Student Tuition and Other Fees	1,169,303,000	1,186,570,700	△17,267,700
Processing Fees	11,750,000	14,453,667	△2,703,667
Donations	12,857,000	11,728,255	1,128,745
Grants	351,594,000	374,661,256	△23,067,256
National Governmental Grants	195,034,000	221,568,129	△26,534,129
Prefectural Governmental Grants for operation	135,300,000	150,430,000	△15,130,000
Prefectural Governmental Grants for attendance	1,500,000	2,513,750	△1,013,750
Prefectural Governmental Other Grants	7,000,000	0	7,000,000
Municipal Governmental Grants	12,760,000	149,377	12,610,623
Gain on Sales of Assets	0	4,344,407	△4,344,407
Business Activity Income	24,743,000	31,478,975	△6,735,975
Investment Income	3,000,000	1,469,118	1,530,882
Miscellaneous	81,742,000	39,010,491	42,731,509
Income from Loans	0	0	0
Advances Received	145,347,000	169,952,530	△24,605,530
Other Income	315,010,000	841,167,674	△526,157,674
Cash Inflow Adjustment	△234,812,000	△220,687,683	△14,124,317
Previous Year Balance	904,328,748	904,328,748	
Total Revenue	2,784,862,748	3,358,478,138	△573,615,390

Expenditures			
Item	Budget	Actual	Difference
Personnel	856,798,000	864,614,222	△7,816,222
Education and Research	320,589,000	343,710,516	△23,121,516
Maintenance	217,703,000	262,709,867	△45,006,867
Loan Investments	2,359,000	1,892,530	466,470
Borrowing Repayment	35,540,000	35,540,000	0
Facilities	34,327,000	29,911,000	4,416,000
Equipment	15,254,000	78,237,487	△62,983,487
Asset Operation	1,500,000	167,203,672	△165,703,672
Miscellaneous	107,279,000	476,933,152	△369,654,152
(Reserve Fund)	60,000,000		60,000,000
Expense Fund Adjustment	△42,014,000	△67,924,395	25,910,395
Next Year Fund Balance	1,175,527,748	1,165,650,087	9,877,661
Total Expenditures	2,784,862,748	3,358,478,138	△573,615,390

Statement of Revenue and Expenditure for Fiscal Year 2016

April 1, 2016 to March 31, 2017

(Unit: Yen)

Revenue and Expenditure of Educational Activities			
Item	Budget	Actual	Difference
Educational Activities Revenues	1,651,989,000	1,633,399,814	18,589,186
Student Tuition and Other Fees	1,169,303,000	1,186,570,700	△17,267,700
Processing Fees	11,750,000	14,453,667	△2,703,667
Donations	12,857,000	3,162,222	9,694,778
Grants	351,594,000	358,247,256	△6,653,256
Business Activity income	24,743,000	31,478,975	△6,735,975
Miscellaneous	81,742,000	39,486,994	42,255,006
Educational Activities Expenditures	1,653,107,000	1,650,873,842	2,233,158
Personnel	859,734,000	848,875,727	10,858,273
Education and Research	485,843,000	496,941,325	△11,098,325
Maintenance	307,530,000	300,926,898	6,603,102
Uncollectible Credit	0	4,129,892	△4,129,892
Balance	△1,118,000	△17,474,028	16,356,028
Revenue and Expenditure of Financial Activities			
Item	Budget	Actual	Difference
Revenue of Financial Activities	3,000,000	1,469,118	1,530,882
Investment Income	3,000,000	1,469,118	1,530,882
Expenditure of Financial Activities	2,359,000	14,539,068	△12,180,068
Interest on loans	2,359,000	1,892,530	466,470
Other Expenditure	0	12,646,538	△12,646,538
Balance of Financial Activities	641,000	△13,069,950	13,710,950
Balance	△477,000	△30,543,978	30,066,978

Extraordinary Revenue and Expenditure			
Item	Budget	Actual	Difference
Revenue	0	32,106,240	△32,106,240
Gain on Sales of Assets	0	0	0
Other Income	0	32,106,240	△32,106,240
Expenditure	0	28,827,782	△28,827,782
Loss on Dispositions	0	25,749,782	△25,749,782
Other expenditure	0	3,078,000	△3,078,000
Balance	0	3,278,458	△3,278,458
(Reserve Fund)	60,000,000		60,000,000
Total Balance	△60,477,000	△27,265,520	△33,211,480
Transfer to Capital Fund	△41,077,000	△55,853,118	14,776,118
Net Balance	△101,554,000	△83,118,638	△18,435,362
Previous Year Balance	△2,144,337,703	△2,144,337,703	0
Capital Fund Expenditure	0	63,712,039	△63,712,039
Next Year fund Balance	△2,245,891,703	△2,163,744,302	△82,147,401

Balance Sheet

As of March 31, 2017

(Unit: Yen)

Assets			
Item	Current Year	Previous Year	Fluctuation
Fixed Assets	7,710,686,687	7,839,457,141	△128,770,454
Tangible Fixed Assets	6,622,612,048	6,742,858,412	△120,246,364
Land	2,230,489,358	2,230,489,358	0
Building	2,774,866,935	2,888,756,588	△113,889,653
Other Tangible Fixed Assets	1,617,255,755	1,623,612,466	△6,356,711
Specific Fixed Assets	1,058,910,311	1,067,129,036	△8,218,725
Other Fixed Assets	29,164,328	29,469,693	△305,365
Current Assets	1,715,230,909	1,676,366,821	38,864,088
Cash Deposit	1,165,650,087	904,328,748	261,321,339
Other Current Assets	549,580,822	772,038,073	△222,457,251
Total Assets	9,425,917,596	9,515,823,962	△89,906,366
Liabilities			
Item	Current Year	Previous Year	Fluctuation
Fixed Liabilities	394,775,326	429,431,093	△34,655,767
Long-term Debt	66,640,000	85,520,000	△18,880,000
Other Fixed Liabilities	328,135,326	343,911,093	△15,775,767
Current Liabilities	265,365,867	293,350,946	△27,985,079
Short-term Debt	18,880,000	35,540,000	△16,660,000
Other Current Liabilities	246,485,867	257,810,946	△11,325,079
Total Liabilities	660,141,193	722,782,039	△62,640,846

Net Assets			
Item	Current Year	Previous Year	Fluctuation
Capital Fund	10,929,520,705	10,937,379,626	△7,858,921
Capital Fund #1	10,435,782,123	10,411,703,270	24,078,853
Capital Fund #3	368,738,582	368,676,356	62,226
Capital Fund #4	125,000,000	157,000,000	△32,000,000
Balance carried forward to next year	△2,163,744,302	△2,144,337,703	△19,406,599
Next Year fund Balance	△2,163,744,302	△2,144,337,703	△19,406,599
Total Net Assets	8,765,776,403	8,793,041,923	△27,265,520
Grand Total of Liabilities and Net Assets	9,425,917,596	9,515,823,962	△89,906,366